

Introducing a Framework for Building a Whole School Approach to Cultural Proficiency

Relational collapse, BANI, metacrisis, the anxious generation.. are they just buzzwords; or are they stark realities shaping our world, and crucially, our learning environments?

In such an era, fostering a sense of belonging is paramount. This workshop introduces a powerful, whole-school framework designed to move beyond surface-level diversity and cultivate genuinely inclusive and interconnected communities.

Drawing on the journey of Vilnius International School, we will explore a practical conceptual continuum developed by Dr. Eeqbal Hassim. This framework offers clear stages - multicultural, intercultural, and transcultural - providing actionable insights and concrete descriptors to guide growth at the interpersonal level, classroom level and whole school level.

You'll discover how this tool can empower both teachers and leaders to:

- **Deepen self-reflection** and professional development.
- **Identify opportunities to grow** in cultural understanding within your classrooms and across the school.
- **Visualize the impact** of your efforts with tangible examples.
- **Implement practical strategies**, from trans-languaging in lessons to fostering dynamic group interactions and avoid overwhelm.
- **Translate individual observations into patterns** for constructive conversations and aspirational next steps.
- **Transcend the curriculum** and go granular to impact more sustainable change by targeting micro-behaviors.
- **Ensure interactions** are intentional and spontaneous in order to capture opportunities for authentic conversations.

This workshop series is specifically crafted for educators and leaders committed to cultivating inclusive school communities, whether you're just beginning your journey in cultural understanding or are looking to deepen existing initiatives.

Join Rebecca, Asta, and Talia - experienced practitioners in developing a whole-school approach to cultural proficiency - to acquire practical, actionable tools. You will leave equipped to elevate your school's commitment, strategically plan next steps, and effectively reflect on your progress in ensuring every student, staff member, and parent feels truly valued, heard, and empowered to thrive in our increasingly interconnected world. Don't miss this opportunity to transform your school's approach to belonging.